



Vice Provost – Global Affairs

Position Profile



Greenwood/Asher & Associates, Inc.

EXECUTIVE SEARCH, CONSULTING, AND TRAINING

Vice Provost – Global Affairs

The University of California, Davis (UCD) seeks an experienced and accomplished leader to serve as Vice Provost – Global Affairs (VP-GA). This position reports directly to the Provost and Executive Vice Chancellor.

The mission of the Vice Provost – Global Affairs (VP-GA) is to provide leadership for the university's endeavors internationally. This will include supporting and enhancing opportunities for international students (undergraduate and graduate), post-doctoral fellows, faculty, staff and visiting scholars on our campus as well as students and faculty as they study and work abroad. The VP-GA will also coordinate and facilitate research and educational partnerships with international universities, governments, non-profit and non-governmental organizations at the institutional level. S/he will develop and implement a global UC Davis strategy for international engagement.

The VP-GA is a key member of the Provost & Executive Vice Chancellor's team and is integral to the campus's commitment to the overall success of international education and engagement.

S/he supports international students in achieving their



educational goals and domestic students in gaining meaningful international experiences; supports faculty in their mission of engaging in research throughout the world as well as hosting international scholars at all levels; and assists the university as it increases its global profile through many means, including recruitment of students abroad, connecting with alumni, cultivating donors and friends, and establishing its presence outside the United States by means of global centers and other facilities.

The VP-GA collaborates with the Vice Provost of Undergraduate Education and Dean of Undergraduate Studies and the Vice Provost of Graduate Education and Dean of Graduate Studies to address issues specific to undergraduate and graduate education, respectively. S/he advises the Chancellor and the Provost on establishment of global centers and provides leadership for implementation of such centers. The VP-GA works closely with the Vice Chancellor for Research to develop research agreements with international universities, governments, non-profit and non-governmental organizations and consults with, among others, the Vice Chancellor of Development and Director of Admissions in support of their functions.

About the University

The University of California, Davis, is one of the nation's top public research universities and an integral part of the world's pre-eminent public university system. It is one of 62 North American universities admitted into the prestigious Association of American Universities.

Founded in 1905 as the University Farm, an extension of UC Berkeley, UC Davis welcomed its first class in 1908. It was formally established as a UC campus by the Regents of the University of California in 1959. Today the campus enrolls approximately 34,155 students (of which more than 2,400 are international students) in four colleges (Agricultural and Environmental Sciences, Biological Sciences, Engineering, Letters and Science) and six professional schools (Education, Law, Management, Medicine, Veterinary Medicine, and the Betty Irene Moore School of Nursing). UC Davis has earned its stellar reputation due to outstanding students and a breadth of academic programs, global leadership in sustainability, and a commitment to addressing society's needs through innovative research and public service.

UC Davis is a member of the prestigious Association of American Universities and consistently ranks in top spots among public research institutions. These rankings reflect the campus's academic strengths, a strong heritage of international engagement and a commitment to teaching, research, and public service:



- **1st** among national universities in number of faculty papers written in the field of ecology and the environment, agriculture, entomology, food science and nutrition, and plant and animal sciences (*ScienceWatch*)
- Tied **for 1st** among research universities (with UC Berkeley and Penn State) as the [top producer of U.S. Fulbright Scholars, 2012-13](#)
- **4th** among 162 of "[Ten Coolest Schools](#)" 2013, *Sierra* magazine's seventh annual ranking of the greenest universities (a publication of the Sierra Club)
- **10th** among U.S. universities in the number of international scholars ("[Open Doors 2012-13 Report on International Educational Exchange](#)")
- **7th** among public universities and **27th** among public and private universities (([The Best Colleges' Top 50 Colleges and Universities in America for 2013](#)))
- **9th** among public research universities nationwide and 39th among public and private research universities (*U.S. News & World Report's* 2014 "America's Best Colleges")
- **10th** happiest U.S. college campus (*NewsWeek* College Rankings 2011)
- **14th** in research funding among U.S. ranked public universities and **22nd** for public and private universities ([National Science Foundation 2011 R&D Expenditures](#))

- **33rd** among the nation's research universities and **47th** among the world's research universities ([2013 Academic Ranking of World Universities](#) by the Center for World-Class Universities of Shanghai Jiao Tong University)
- **46th** overall among the world's universities, **25th** for life sciences and **48th** in engineering and technology ([The World University Rankings 2012-13](#) by *Times Higher Education*)
- **53rd** overall among the world's universities ([Center for World University Rankings 2013](#))
- **85th** among the world's top universities ([QS World University Rankings 2013](#))

There are over 450 registered student clubs and organizations at UC Davis, so there are plenty of opportunities for all students to get involved in an activity that will be of value to them. In addition, UC Davis has one of the largest athletics programs in the country, with more than 500 student-athletes participating in 23 varsity sports (14 for women, 9 for men). It also has 33 student club sports and 14 intramural sports. Davis is a member of NCAA Division I, with most teams competing in the Big West Conference.

Twenty-two percent of all students (including 91% of freshmen entering in fall quarter) live in campus housing.

About Davis

The City of Davis is a university-oriented city of approximately 64,500. Located in the heart of the Central Valley, close to the state capital and San Francisco Bay Area, Davis is a unique college town where close relationships between the campus and the local community are valued. It is a university and residential community internationally known for its commitment to environmental awareness. The City's quality of life and vigorous progressive nature is reflected in its small-town style and many well-known trademarks: energy conservation, environmental programs, green belts, parks, tree preservation, British red double-decker buses, bicycle paths, and a record number of bicycles per capita.



The Position

The successful candidate for this position will have outstanding administrative and management skills with a demonstrated record of success in a large and multifaceted organization. The successful candidate will be an able and experienced manager and leader capable of motivating diverse teams of employees with the skills and talent to develop and execute plans to enhance the University's international endeavors and to manage change within a complex environment.

The activities and responsibilities of the VP-GA fall into seven broad areas:

a) **Services for International Students and Scholars (SISS):** Promote the internationalization of the University of California, Davis by facilitating the integration of international students and scholars into the campus community. SISS assists international students and scholars with visa and immigration issues while they are at UC Davis and provides orientation, assistance, information, and referral to international students, faculty, and researchers regarding financial, personal, cultural, and academic concerns.

b) **Study Abroad:** Manage four different kinds of programs that afford opportunities for UC Davis students to engage in international education experiences:

- UC Education Abroad Program (UCEAP) is the UC system-wide study abroad program for the University of California.
- UC Davis Quarter Abroad programs are designed and taught by UC Davis faculty for UC Davis students.
- UC Davis Summer Abroad programs offer students short, but intense, faculty-led academic courses that are complemented with a wealth of cultural activities.
- Independent Study Abroad is for students who wish to do a program outside the UC portfolio of study abroad.

c) **Development of Global Centers:** Advise the Chancellor and the Provost and Executive Vice Chancellor on opportunities to establish UC Davis global centers in strategic locations. Work with faculty & staff to identify criteria and metrics with which to inform campus policy decisions about locations, programming options, funding models, and other related elements of such centers.

d) **International Scholar Programs:** Manage the Humphrey and Fulbright Scholar programs.

e) **International Agreements:** Coordinate with Schools, Divisions and Colleges, the Office of the Vice Chancellor of Research and Campus Counsel to develop international research agreements to advance the campus's teaching, research and public service missions. Advise the Chancellor and the Provost with respect to the types of organizations and agreements that are most appropriate for UC Davis.

f) **Protocol and Hosting of International Delegations:** Oversee and manage protocol for high-level international visitors; provide appropriate venues and ceremonies to welcome foreign dignitaries and delegations; partner with academic and administrative units as appropriate to advise on customs and related specialized knowledge needed to appropriately and respectfully host high-level international delegations.

Just the Facts

Enrollment (fall 2013)

34,155 total students

26,533 undergraduate

7,622 graduate

Budget:

Total operating budget:

\$3.6 billion (FY12-13);

Endowment:

\$807.1 million;

Faculty Members:

1,239

Colleges:

4

Professional Schools:

6

g) Coordination with efforts surrounding internationalization of the campus: Partner with other senior campus leaders to coordinate strategies and activities that intersect with the goal of internationalization of the campus. Examples include the Vice Chancellor of Development for international fundraising and alumni relations; the Vice Chancellor of Student Affairs for international student recruitment and admissions; and the Vice Provosts for Undergraduate and Graduate Education to provide academic support for international students.



Required Qualifications

- A bachelor's degree in a related area from an accredited college or university

Desired Qualifications

- Compelling vision of the future of international engagement, one that will inspire institutional growth and change.
- Ability to engage and develop international or intercultural partnerships with civic, community, cultural, and industry leaders globally in ways that will benefit university students, faculty, and alumni.
- Demonstrated leadership and team-building skills, an engaging and participative leadership style, and the ability to collaborate with multiple constituencies.
- Demonstrated ability to develop overseas partnerships to enhance educational opportunities for students and faculty and to expand the international programs and presence both locally and abroad.
- Demonstrated commitment to fostering global perspectives among students and faculty.
- Sophisticated knowledge of evolving patterns of international collaborations between universities and global partners; familiarity with issues that often arise when faculty work and engage with international entities (e.g., export controls, intellectual property).
- Demonstrated understanding of issues involved in effective delivery of high quality international instructional programs.
- Ability to facilitate the consultation regarding international education matters and regulation enforcement in the context of shared governance within the University of California.
- Ability to work collaboratively with a broad range of campus constituency groups as well as Office of the President.

- Demonstrated skills in managing complex issues related to the deans' offices of the six undergraduate colleges/divisions and six professional schools.
- Demonstrated ability to achieve goals through promoting collaboration and teambuilding and working cooperatively with peers, employees, faculty, and with a diverse group of campus constituencies.
- Demonstrated interpersonal skills to create and maintain effective working relationships with senior administrators and a diverse range of campus constituents.
- Ability to apply interpersonal communications and interactions with staff and academic personnel at all levels of an organization in support of the complex international education initiatives and issues.
- Demonstrated experience in managing staff to optimize employee and organizational productivity to fulfill changing priorities, goals and objectives.
- Demonstrated knowledge, and application of the concepts described in the University's Philosophy of Purpose, campus Vision of Excellence, and Educational Objectives. Ability to support and advance the campus Principles of Community.
- Although not a requirement for the position, faculty candidates who wish to pursue an underlying faculty appointment will need to have requisite academic standing to be offered a tenured position within the Academic Senate.

Salary

The salary is competitive and commensurate with qualifications and experience.

How to Apply

A complete application will include a letter describing relevant experiences and interest in the position; current curriculum vitae; and the names of five references with titles, mailing addresses, business/home telephone numbers, and email addresses. Individuals who wish to nominate a candidate should submit a letter of nomination, including the name, position, address, telephone number, and email address of the nominee. Greenwood/Asher & Associates, an executive search firm, is assisting the UC Davis in the search. Submission of materials as PDF attachments is strongly encouraged.

Applications and letters of nominations should be submitted to

Jan Greenwood or Betty Turner Asher, Partners
Julie Holley, Principal
Greenwood/Asher & Associates, Inc.
42 Business Centre Drive, Suite 206
Miramar Beach, Florida 32550
Phone: 850-650-2277 / Fax: 850-650-2272
Email: jangreenwood@greenwoodsearch.com
Email: bettyasher@greenwoodsearch.com
Email: julieholley@greenwoodsearch.com

For more information about UC Davis, please visit <http://www.ucdavis.edu/>

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